

NRC FORM 114
(5-90)
NRCM 4108

U.S. NUCLEAR REGULATORY COMMISSION

CAREER OPPORTUNITY ANNOUNCEMENT

DO NOT REMOVE POSTING

AN EQUAL OPPORTUNITY EMPLOYER, CANDIDATES WILL BE CONSIDERED WITHOUT DISCRIMINATION FOR ANY REASON SUCH AS RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, POLITICAL AFFILIATION, MARITAL STATUS, PHYSICAL OR MENTAL HANDICAPS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.

POSITION TITLE REACTOR ENGINEER (MULTIPLE)		ANNOUNCEMENT NUMBER 0260001	DATES: OPENING 10/01/01 CLOSING (Close of business) O-U-F	EXPIRATION (For "Open Until Filled" vacancies remove posting on this date) 01/12/02
OFFICE 0840	GRADE 0801	KNOWN PROMOTION POTENTIAL TO GG-11/12/13	AREA OF CONSIDERATION <input checked="" type="checkbox"/> NATIONWIDE <input type="checkbox"/> WASHINGTON, DC COMMUTING AREA <input type="checkbox"/> REGION COMMUTING AREA <input type="checkbox"/> OTHER	
ORGANIZATION LOCATION Region IV Division of Reactor Projects Technical Support Staff			TYPE OF POSITION <input checked="" type="checkbox"/> BARGAINING UNIT <input checked="" type="checkbox"/> FULL-TIME <input checked="" type="checkbox"/> PERMANENT APPOINTMENT <input checked="" type="checkbox"/> INCUMBENT IS SUBJECT TO RANDOM DRUG TESTING <input type="checkbox"/> NONBARGAINING UNIT <input type="checkbox"/> PART-TIME <input type="checkbox"/> TEMPORARY APPOINTMENT NOT TO EXCEED	
DUTY LOCATION Arlington, TX		TRAVEL REQUIREMENTS 25 percent	NAME OF IMMEDIATE SUPERVISOR Phil Harrell	

APPLICATION INSTRUCTIONS: COMPLETE AND SUBMIT THE FOLLOWING TO THE ADDRESS SPECIFIED AT THE BOTTOM OF THIS PAGE. (Use the Vacancy Announcement Number in all correspondence.)

1. AN UPDATED SF171 PERSONAL QUALIFICATIONS STATEMENT OR APPLICATION FOR GOVERNMENT EMPLOYMENT OR RESUME
2. AN NRC FORM 115 VACANCY APPLICATION STATUS NOTICE (NRC applicants only).
3. A COPY OF YOUR CURRENT PERFORMANCE APPRAISAL OR A SIGNED STATEMENT THAT IT IS NOT AVAILABLE.
4. NRC APPLICANTS (ONLY): FOUR COPIES OF APPLICATION MATERIALS REQUESTED.
5. THE NRC IS A ZERO-TOLERANCE AGENCY WITH RESPECT TO ILLEGAL DRUG USE.
6. OTHER (if posted): **Addressing Rating Factors Required**

NOTICE: APPLICATIONS MAY BE REFERRED TO THE RATING ENTITY A MINIMUM OF SIXTEEN (16) CALENDAR DAYS AFTER OPENING DATE

NONBARGAINING UNIT POSITIONS ONLY: CANDIDATES WHOSE PRESENT PROMOTION POTENTIAL DOES NOT EXCEED THE POTENTIAL OF THIS VACANCY MAY NOT BE SUBJECT TO RATING PROCEDURES AND MAY BE REFERRED DIRECTLY TO THE SELECTING OFFICIAL.

DUTIES OF POSITION (If this position is announced at multiple grade levels, these duties describe the full performance level; at lower grade levels the duties may vary slightly and will be performed under somewhat closer supervision.)

Assists in the coordination and implementation of NRC inspection, enforcement and evaluation programs at assigned operating facilities to assure the safety of licensed facilities and activities, compliance with regulatory requirements, and to enforce the provisions of agency permits, licenses, rules, regulations, orders and directives pertinent to the mission of the NRC. Responsible for observing and reporting (orally and in writing) performance and compliance issues along with any hazardous

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QUALIFICATIONS REQUIRED (If the position is announced at multiple grade levels, these qualifications describe the full performance level, unless otherwise specified. The position description, immediate supervisor, and/or NRC Manual chapter and Appendix 4108 can be consulted for more detailed qualification requirements and/or interpretation of qualifying experience.)

Knowledge of the principles, theories, and practices in the general field of engineering, with specific knowledge of nuclear plant operations, maintenance, and testing; and possession of a degree in engineering or experience in the engineering field that has been or would be qualifying for certification as equivalent through professional registration procedures. Candidates must have recent experience associated with nuclear plant operations, maintenance, and testing. Candidates must

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RATING FACTORS (Applicants are strongly encouraged to submit a statement addressing the Rating listed below.)

1. Knowledge of nuclear plant operations, maintenance, and testing.

(Describe specific experience, education, and training which demonstrates your knowledge of nuclear plant operations, maintenance, and testing; plant operating modes and procedures; transient and accident analysis; and risk associated with operational features of a PWR or BWR nuclear facility.)

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FOR ADDITIONAL INFORMATION CONTACT

Joseph Lopez**EMail: JLL****Mail Stop: RIV**

TELEPHONE

AREA CODE

NUMBER

817**860-8133**

SEND APPLICATION MATERIALS TO:

<input type="checkbox"/> Human Resources Executive & Operations Office of Human Resources	<input type="checkbox"/> Region I Personnel Officer	<input type="checkbox"/> Region II Personnel Officer	<input type="checkbox"/> Region III Personnel Officer	<input checked="" type="checkbox"/> Region IV Personnel Officer
U.S. Nuclear Regulatory Commission Washington, D.C. 20555	U.S. Nuclear Regulatory Commission 475 Allendale Road King of Prussia, PA 19406	U.S. Nuclear Regulatory Commission 61 Forsyth Street, SW (23725) Atlanta, GA 30303	U.S. Nuclear Regulatory Commission 801 Warrenville Road Lisle, IL 60532	U.S. Nuclear Regulatory Commission 611 Ryan Plaza Drive, Suite 400 Arlington, TX 76011

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DUTIES OF POSITION - CONTINUED

conditions which would be likely to affect safe operation of the facility or endanger the health and safety of the public. Some of the working time, generally from 10 to 25 percent, is spent in the field inspecting licensee activities at operating reactor facilities.

QUALIFICATIONS REQUIRED - CONTINUED

have demonstrated the ability to present technical information orally and in writing. Grade level eligibility will be dependent upon at least one year of this experience being at the next lower grade level or equivalent.

U.S. CITIZENSHIP REQUIRED.

RATING FACTORS - CONTINUED

2. Knowledge of industry standards, rules, and regulations governing nuclear reactor operations, maintenance, and testing.

(Describe specific experience, training, and accomplishments which demonstrate your knowledge of industry standards, rules, and regulations governing nuclear reactor operations, maintenance, and testing.)

3. Demonstrated ability to communicate well, both orally and in writing; ability to establish effective work relationships with subordinates, supervisors, peers, and government and industry officials.

(Describe specific experience, training, and accomplishments which demonstrate your ability to effectively communicate technical issues. Describe your experience in establishing effective working relationships with subordinates, supervisors, peers, and government and industry officials. Describe your ability to prepare written documents; i.e. technical information proposals, significant event briefings, input to inspection reports.)

4. Demonstrated ability to evaluate and resolve complex technical problems.

(Describe specific experience, training, and accomplishments which demonstrate your ability or potential to identify complex technical problems and develop and implement successful approaches to problem solving and conflict resolution. Provide examples of the types of projects you have worked on where you found a problem and offered a

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RATING FACTORS - CONTINUED

solution.)

5. Demonstrated ability to manage multiple tasks, set priorities, and organize heavy workloads.

(Describe specific experience, training, and developmental assignments that demonstrate the types of tasks and your resourcefulness, initiative, and ingenuity in searching for alternative methods of organizing, prioritizing, and accomplishing work. Describe methods used to manage heavy workloads and the basis for prioritizing work.)

Salary Range: \$44,143 to \$81,792.

NOTE: Breadth of experience in the field, educational background, training, awards and commendations, past and current performance, and community activities will be reviewed as they relate to each of the above factors to determine the level of knowledge, skill, or ability of candidates.

The incumbent will be expected to complete formal training requirements for certification as a Resident Inspector (normally within a one-year period). A signed Mobility Agreement will be required prior to entrance on duty. Once certified, the incumbent may be assigned to one of the operating nuclear power plants located in Region IV to provide an on-site regulatory presence and serve as direct contact between NRC management and the licensee.

Reasonable accommodations will be made for qualified applicants or employees with disabilities, except when doing so would pose an undue hardship on the employing office.

Veterans who are preference eligibles or who have been separated from the armed forces under honorable conditions after 3 years or more of continuous active service may apply.

VETERANS PREFERENCE: If claiming 5-Point Veterans Preference, you must attach a copy of your DD-214, Certificate of Release or Discharge from Active Duty, or other proof of eligibility. If claiming 10-Point Veterans Preference, you must attach an SF-15, Application for 10-Point Veterans Preference, plus the proof required by that form.

Current/Reinstatement-eligible Federal employees with status (tenure group 1 or 2) will be considered through merit promotion procedures under this announcement and must submit a copy of the SF-50 (Notification of Personnel Action) to verify competitive status or reinstatement eligibility. Please note: NRC EMPLOYEES DO NOT HAVE TO SUBMIT AN SF-50. Status applicants, both NRC employees and others, who wish to be

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RATING FACTORS - CONTINUED

considered under both merit promotion and competitive procedures must submit two complete application packages. If only one application package is received, it will be considered under the merit promotion announcement only.

Application Package: All candidates are required to provide the following information. Candidates who do not submit complete packages will be eliminated from consideration.

(1) Job Application. You may use an OF-612 (Optional Application for Federal Employment), the SF-171 (Application for Federal Employment) OR a resume or some other format as long as it includes the information listed below. Failure to include this information may result in the loss of job consideration.

-Announcement Number and Job Title.

-Your full name and mailing address, along with day and evening telephone numbers.

-Your Social Security Number.

-Country of citizenship.

-Name and location of colleges/universities you attended. Major field of study. Semester/quarter hours completed and date of graduation.

-List any other qualifications or training (e.g., honors, awards, special accomplishments, publications, memberships in professional societies, etc.) you have which you feel makes you a good candidate for this position.

(2) A narrative statement addressing each rating factor. These statements must provide examples of your experience, training, and accomplishments which are relevant to the position. Elaborate on your training, experience, and accomplishments highlighting the problems involved in and the objectives of your work, how you handled the problems and met work objectives, and the result of your efforts (evidence of your success) and recognition received.

Applications must be received by the CLOSING DATE.

EXECUTIVE AGENCIES ARE PROHIBITED FROM ACCEPTING OR CONSIDERING APPLICANTS FOR COMPETITIVE APPOINTMENTS OR POSITIONS BASED ON POLITICAL RECOMMENDATIONS FROM MEMBERS OF CONGRESS, CONGRESSIONAL EMPLOYEES, ELECTED STATE OR LOCAL GOVERNMENT OFFICIALS, AND POLITICAL PARTY OFFICIALS. SUCH OFFICIALS MAY ONLY SUPPLY STATEMENTS REGARDING THE CHARACTER AND RESIDENCE OF THE APPLICANT.